



**Be healthy, Help the Environment, Live your Values,
Build Relationships, Be Successful, Be Kind**

The Mission of the River Market Community Cooperative is to improve human health and the natural environment by providing the healthiest natural food and products in the St. Croix Valley.

**Minutes of River Market
Board of Directors Meeting
Tuesday, September 28th, 2010
6:30 p.m. in the River Market Loft**

Directors in Attendance

Chris Kohtz Matt Ludt
EvaLee Miller David Browne
Karl Diekman Silvia conger
Maura Shuttleworth Barb Miller

Not Attending

Jeanne Hamlin

Also Attending

Kathleen Eddy
Mead Stone
Andre Bessette
Monica Crist

Call to Order:

President Matt Ludt called the September River Market Board of Directors Meeting to order at 6:34 p.m.

Member Comments

Sylvia Conger remarked that her neighbor had mentioned enjoying the Annual Meeting including the food and especially the speaker, Terry Gips.

Approval of Procedural Documents:

The Consent Agenda was called. David Browne pulled the President's Report on behalf of Jeanne Hamlin who was unable to attend. Monica Crist pulled the minutes. The remaining items were approved.

President's Report

David Browne read from notes explaining Jeanne Hamlin's reason for pulling the report. She had questions about Joel Kopischke's comment regarding the Executive Committee, Policy & Rules committee and Annual Meeting Committee. She would like clarification as to the status of the committees.

August Minutes

Monica Crist reviewed a few minor changes in the minutes including a typo and re-wording of a paragraph.

Reports:

No GM Reports Due

C.8 Governance Investment Report

Sylvia reported that the board is compliant. She emphasized the importance of the “3 C’s” to keep the board relevant: Continuity, Capital, and Community. She mentioned there was a typo in the report she would correct before submitting the final draft. Matt Ludt called for a vote to find the board in compliance. All voted yes.

D.2 GM Accountability

Matt Ludt presented the report. He stated that the board couldn’t use the last year as a standard for the GM Accountability report with no ends in place. He sent out a short report due to time constraints and wanted to see if this would be acceptable to board and questioned if there was enough information to be in compliance. Matt called for a vote to find the board in compliance. All voted yes.

Old Business:

7:02 p.m.

Stillwater Cooperative Day

Mead Stone spoke with Mayor Ken Harycki and he will present the idea of Stillwater Cooperative Day to the city council prior to Oct. 21. Matt Ludt has drafted a proclamation and Mead Stone is planning on being at the next City Council meeting to stand up and speak. He has been compiling a list of coops to underscore the importance of coops in the community. Sylvia commented that the UN declared 2012 the year of the coops.

D.1 Subpolicy refinement

Chris Kohtz reviewed the report. Matt asked for clarification about what we do with the recommendations and the existing D. 1 Policy. Chris recommended that we add text to the policy and include the table as a reference. Dave Brown on behalf of Jeanne Hamlin questioned the requirement to CC communication to the Board Administrative Assistant and also about the rare instance of binding instruction on the GM. Mead brought up a concern about how the board would handle the situation of a staff member coming to them directly with a complaint. Matt Ludt suggested the policy needed to be refined and that an employee grievance policy needed to be added. Chris Kohtz asked if we are replacing the unanimous vote with a majority vote and it was decided the language would be changed to “the vote as is determined by the RMCC governing documents”. The document was referred back to committee unless there were any objections. No objections.

Ends Policy Development

Joel Kopischke from CBLD reviewed the Ends Statement and the board discussed his comments. The following is the result of the ends statement discussion:

As a result of all River Market Community Co-op does the Saint Croix Valley realizes Sustainable Health & Local Sustenance.

EvaLee Miller motioned and Barb Miller seconded the motion to accept the statement. David Browne questioned if we should mull it for another month and then come back and vote. Sylvia agreed that we should think about the statement for another month. Karl Diekman motioned and Sylvia Conger seconded to continue the motion to next month. Barb Miller voted no, all other yes. The motion was passed.

New Business:

8:23pm

Meeting dates in November and December were discussed. Because of the holidays the board decided the November meeting would be held on November 30th and the December meeting on January 4th. Chair proposed accepting these dates. All said yes. The administrative assistant was instructed to post an announcement in store.

Policy C.6 Deletion was discussed. Jeanne Hamline proposed that we leave Policy C.6 and delegate to the GM. Matt Ludt moved to delegate and Chris Kohtz seconded. The motioned passed unanimously.

Electronic Document Storage: Monica Crist reviewed the storage options. Chris Kohtz motioned to adopt Backpack and Sylvia Conger seconded. The motioned passed unanimously.

Fall Retreat- November 20th was set as the date and it will be held from 9am-2pm.

EvaLee Miller brought up continued participation in the 2011 CBLD program. Chair will take under advisement and put on next month's agenda.

Dave Browne wanted to see if the board was interested in mentoring New Directors. Matt Ludt said he would be emailing the directors to see if there were any volunteers.

Matt Ludt adjourned the Board of Director's Meeting 9:05 p. m. to begin the Closed Session.

The next scheduled River Market Board of Directors meeting will be held on October 26th, 2010 at 6:30 p.m. at the River Market Loft.

Respectfully submitted,

Monica Crist